

# Refreshingly easy payroll for small business

## Built for the modern business.

We take care of the heavy-lifting on payroll and taxes, so you can focus on what matters most.

### Payroll Features

- ✓ Unlimited bonus and off-cycle payrolls
- ✓ Easy payroll cancellation
- ✓ Flexible payment schedules
- ✓ Net-to-gross payments
- ✓ Direct deposit and checks
- ✓ Hourly and salary support
- ✓ Multiple pay rates
- ✓ Multiple pay schedules
- ✓ Paperless onboarding
- ✓ Reimbursements
- ✓ Teams
- ✓ Detailed payroll reports
- ✓ Pre-tax benefits
- ✓ Digital signatures
- ✓ Accountant and bookkeeper collaboration
- ✓ Accounting, time tracking and HR software integrations
- ✓ Tax form amendments
- ✓ Multiple states support

### Vacation & Sick-Time Tracking

- ✓ Unlimited vacation and sick-time policies
- ✓ Tenure accruals
- ✓ New hire waiting periods
- ✓ Support for unlimited PTO policies

### Employee Self-Service & Profiles

- ✓ Employee self-onboarding
- ✓ Lifetime accounts
- ✓ Digital paystubs
- ✓ Payday emails
- ✓ Online W2 and 1099 access
- ✓ Charitable donations

### Automated Tasks

- ✓ Automatic tax filings and payments
- ✓ Payroll on Autopilot™
- ✓ New hire reporting
- ✓ W-2s and 1099s
- ✓ Automated child support garnishment payments
- ✓ Automated workers' comp administration and payments

### Expert Customer Support

- ✓ Our friendly support folks in San Francisco and Denver are here to answer all of your questions quickly over email, chat or phone.